Welcome

Action, Reflection, Advocacy, Research

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About Organization:
Established in 1997 UDYAMA is a registered development organization under Societies Registration Act, 1860 with a mission to act locally together with community, multiple stakeholders for global networking to leverage resources and knowledge towards an embedding resilient process. Whole crux of working together & networking is for total human development linking culture-nature-lifestyle-learning livelihoods and minimizing adverse impact of climate induced vulnerabilities, better adaptation to risks, shocks, stress, trauma and achieving better process in promoting social and gender justice, equitable society towards sustainable development.
UDYAMA has primarily aimed at strengthening and building capacities of local communities towards rejuvenating human, socio-cultural, ecological & economical capital & well-being improvement with time-honored and improved technology transformation with well-articulated development communication & innovations.

Our learning is to accept mistakes during local action with refreshing to minimize gaps with a positive change. Thus, the term “UDYAMA” refers to keep steady walk in fulfilling the objectives of minimizing impact disasters to position for “what next” despite being un-successful to find better alternate for the root causes of poverty, hazards, insecurities, drudgery and degradation of bio-diversity which has led to a rural urban divide, dreadful diseases and impeding livelihood resilience.

Pathways to Model Building towards Resilient Society:
Landscape Life cycle Based ecological advancement linking Disaster Risk Reduction & Climate Change Adaptation
Life Cycle-Based Community Livelihoods Resilience responsive development in harmony with nature-culture-life style
Ecosystem based Model building, Crop-Diversification, Climate Smart Agriculture, Local Biodiversity conservation, commons
Water As Connector, Scaling up Micro-Water Harvesting, Micro-Watersheds Conservation for Cluster Developments
Inclusion of Women & children towards WASH, House Hold Nutrition & Mainstreaming Health, Environmental Education
Catalyst towards larger food systems Promotion, Farmer Producers Collectives towards better marketing, economic gain
Integrate with digital literacy, in convergence with Handicrafts Eco-entrepreneurship, Knowledge Transformation,
Advocacy towards mainstreaming Resilient Process with Green & Renewable Energy with 3R concept
Scaling up Low carbon development strategies & Technology Transfer
Advocacy on reducing urban poverty & Minimizing Adverse impact of Distress Migration at source/destination with added skill development
Citizen Action on climate Justice & preventing degradation rejuvenation, restoration & reuse of resources
Practicing Do No Harm strategies incorporating Peace, Harmony & Justice
Networking and Institution building towards engaging multiple stakeholders
Enabling environment for social inclusion & stigma discrimination
Partnership & Affiliations with varied institution and organizations for leveraging resources, value addition, developing linkages, mid course correction, scale up to reconstruct a solid institution building
Demystification of technology ICT with appropriate and creative use to enhance income & livelihood support system to mitigate recurrent disasters.
UDYAMA

Mission: UDYAMA is to undertake and facilitate modest attempts in a sustained manner, primarily to restore the cohesion & networks that can rejuvenate the resource base. Additionally, it empowers the communities in searching alternative means to live with dignity and adapt with changes and face the Next Development Challenges for a lasting solution to bring a Disaster Resilient Development through a process of participation, learning and positive action. In addition, UDYAMA has embraced integrated and convergent action, reflection advocacy meticulously embedded into the community-led programmes in mitigating cross cutting issues like education, sanitation, hygiene, nutrition and health that have a significant influence on the lives, livelihoods of the community in tribal, rural and urban setting.

Vision: UDYAMA is an Enabling Development Support Organization & facilitating network efforts of the communities with a big dream towards a resilient society that is capable of mitigating the current development gaps while sowing the seeds, nurturing to grow and meeting the next development challenges. Thus, UDYAMA’s Vision lies in its value that Secured, Specific Scale, SMART and Sustainable (SSSSS) efforts can bring about the desired change in Building a Resilient Society.

Objective is to Link to the broader view of poverty and poverty alleviation that goes beyond just income poverty to include empowerment, capability and health etc.

- Highlight the crucial role of ‘local context’ (especially vulnerability context) - and how this influences the asset base, the selection of livelihood strategies, and the outcomes for households.
- Give space to local perspectives - categorize the strategies that make up their livelihoods.
- Build on what exists - a multidimensional, integrated perspective that unites the concepts of economic development, reduced vulnerability and environmental sustainability.

Value System: UDYAMA attempts consistently to stem the rot and build better the societal networks that can rejuvenate the resource base with added alternative process, possibilities with a lasting solution to mitigate issues on Food & Water, Health & Hygiene, Sanitation & Nutrition, Shelter, Employment & Entrepreneurships, and Disaster Resilient Development & Ecological Sustainability.

Approach aimed at to:

- Provide as a catalyst to support communities in areas facing repeated conflicts, disasters or vulnerabilities
- Prepare for, plan to withstand/adapt mitigate, recover from risks, stresses, shocks, hazards & drudgery
- Take in hand root causes of ecological, water poverty, degradation, disasters, impacts & lasting solutions
- Adaptive Action Research and Innovation focused on the challenges, opportunities, possibilities

Key Strategies

The program strategy is towards achieving acceleration of socio, economic change and environmental sustainability in promoting livelihood resilience, asset creation and institutional building at the community level.

Look to Learn ----- Learn to Know ---- Know to Show ---- Show to Grow, Grow Together

UDYAMA follows four strategic directions towards fulfillment of the stated Vision and Mission:
Stakeholder Partnerships (Affiliations & Alliances) on specific themes on (Private-Public - Partnership mode)
Promotion of alternative and local-specific development processes through Local Empowerment
Facilitating an enabling environment for risk reduction and livelihood promotion; and
Program diversity with value based Assurance and Insurance & Risk Transfer towards fulfillment of these strategies, UDYAMA pursues the following ‘small’ efforts as its key activities

UDYAMA has inspired by actions, demonstrated evidence based initiatives with reality contact on sustainable livelihoods and environmental richness in working directly with communities & engaging partner NGOs and carved out good learning on resilience process. Strengthening and building capacities of local communities with a view to enhancing adaptation to vulnerability and mitigating development gaps, changing the culture of self-reliance in harnessed resource base, blending with traditional & improved technology transformation with well-articulated development communication towards micro-development perspective is the essence of UDYAMA’s
UDYAMA

Profile

work-culture.

**Context:** Endowed with rich resources and minerals, Odisha is considered as one of the most backward states based on human development index. (RBI). [http://www.thehindu.com/news/national/rajan-panel-ranks-odisha-most-backward-state/article5170719.ece](http://www.thehindu.com/news/national/rajan-panel-ranks-odisha-most-backward-state/article5170719.ece). Fact that many pro-people programs being implemented by state, central government and CSOs are enough to address poverty, malnutrition deaths, migration persist that has highlighted in all dailies. Reflection is that of three important issues: **Ecological Poverty, Water Poverty, Manifold Disasters.**

All three have pushed back the development process and raising the economic burden, bringing wider imbalances. Recurrent and frequency of disasters are of survival question. Climate induced threats are getting compounded along with drudgery, migration & social disruption is increasing. Loss of bio-diversity & rampant degradation in tribal hinterlands & coastal plains without giving thought to conservation so that the pressure on natural habitat has widened the vulnerabilities. Poor coherence in programs, policy & practice, the impact of programs has not adequately reflected at ground due to non-integration. The problems of poverty, deprivation in the tribal regions rural hinterlands are complex, intense and need to fairly address.

To address broad based livelihoods resilience, UDYAMA has brought out concerted action, undertaken broad based partnership, accelerated cultural biodiversity conservation, and institutionalized resilience and adaptation process with value added initiatives. The objective is to complement & supplement the initiatives of government/mainstream and facilitate to strengthen community institutions to carry forward human adaptation initiatives. Initiatives are very much innovations, knowledge transformation and shared responsibility in order to minimize the adverse impact of multi-disaster risks, distress migration, biodiversity degradation and climate chaos.

UDYAMA is emphasizing to create a broad based program canopy & canvas to rejuvenate the resource base, building capability of ultra poor communities to enhance their bargaining ability, skill upgradation in order to access, avail entitlements, empowerment with regard to:

- **provisioning inputs & knowledge base,**
- **protecting resource base from degradation**
- **promoting skills, entrepreneurship, technology & risk transfer**

**Goals:**

To demonstrate a Broad Based Partnership towards Advancement & Community-Based Livelihoods Linking Food-Water-Nature-Culture-Energy-Ecology-Empowerment-Entrepreneurship is first in order to Reduce drudgery, health hazards and promotion sustainable living standards in engaging, multiple stakeholders,

To Empower community leaders, youths, women, farming communities towards self resilient process in gearing greening and adoption of green energy, promote Eco-prenures for better income and self reliance & dignity,

To Protect land mass degradation & water, forest from deterioration, utilizing ecologically sensitive indigenous and alternative methods for maximum utilization, rejuvenation, rehabilitation, better harvest followed by adoption low emission development initiatives with added skill that can help to achieve important prerequisites for resilient development, environmental sustainability & livelihoods empowerment on enterprising mode.

**Networking and alliance building efforts:** UDYAMA’s main strength lies in alliance building and facilitating collective actions. Collective efforts emerge as an important prerequisite to address the complex web of poverty, livelihoods and migration & skill building.

UDYAMA has actively responded to this situation and emphasized wider partnership and participation for greater impacts particularly in Inland, Central, Western and Southern Orissa. An outcome of this can be visualized in form of generation of considerable synergy among the local NGOs and CBOs due to collective endeavors. One of the key focuses of networking has been established to undertake challenges of reducing environmental risks through capacity building of local communities and sustainable management of natural
UDYAMA has actively contributed to the process of facilitation of networks at different levels (nationally & regionally) to address the larger livelihood options. UDYAMA has played the role of a direct facilitating agency and in others it has actively supported the ongoing process mobilization working with networks and various stakeholders. Since there has good synergy to begin with we have worked together with more than 45 Partner NGOs for end water poverty, skill building.

**UDYAMA has partnered with Multiple stakeholders on Poverty Eradication, End Water Poverty, Ultra-poor initiatives & Women Child, Youth Development & Community Resilience**

- Partnered with AIF on livelihoods Restoration in western Odisha, a consortium initiative.
- Partnered with Sir Dorabji Tata Trust, Sir Jamsetji Trust, Mubai & Allied Trusts, Tata Trusts Mumbai has extended support since more than half a decade towards well being improvements on ANRM such as Gravity Flow irrigation Food & Water initiatives, Minimizing adverse impact of distress migration as part of urban poverty at source & destination & Skill building. Deepening Governance and Capitalizing Mainstream Resources impact to Livelihoods of poor.
- Partnered with SSP Pune has partnered with us on community resilience in costal Odisha for building capacities of grass-root women folk.
- Partnered with Water Aid/IYD towards Ending Water Poverty Campaign in Odisha.
- Partnered with FVIRS, Bangalore for employable Skill building for youths and adolescents.
- Partnered with India Water Partnership for Climate resilience.
- Partnered with APRO/UNDP for setting up Information Kiosks for marine fisher folks at Coastal Areas.
- Partnered Balmer Lawure, PSU Government of India for distributing WaterPackBack in water stress areas.
- Partnered with International Youth Centre, New Delhi for Skill building and Youth Development.
- Partnered with Department Agriculture Government of Odisha towards Bringing Green Revolution To Eastern India & undertaking of Pulse program to accelerate National Food security mission.
- Partnered with TriPTIII/ CWS government of Odisha & World bank Project Scaling up SRI & crop Diversification.
- Partnered with SSP Pune has partnered with us on community resilience in costal Odisha for building capacities of grass-root women folk.
- Partnered with VETA on Resilient Development in Southern Odisha.
- Partnered with SGI on rural development.
- Partnered with SSP Pune has partnered with us on community resilience in costal Odisha for building capacities of grass-root women folk.
- Partnered with Indian Youth Development Foundation, New Delhi for scaling up digital literacy among youth.
- Partnered with TISS-CSR HUB, IICA, FICCI, CII, Water Climate Coalition, weAdapt, CANSA, GNDRR, ACCCRN, WSSCC, End Water Poverty campaign, SAMHITA, SWA, CAF, CDRN, AADRRN, GACSA, GACC, CLEAN, SPHERE-India, GWP, FAO, Guide star, Commissioner Handicraft, Give2Asia Charter4Change, CHS, HAI, S2S, Water Allies.

**Affiliations & Alliances:** With two decades steady and sustained effort on disaster resilient development process, UDYAMA has bagged UNECOSOC status, Accredited to UN-Global compact, UN-CONGO, UNISDRA, 10YFP-UNEP, CTN-UNEP, UNCCD, CIVICUS, Ecosystem-Services Partnership, Alliance4Water, WOCAT, UNURBAN GATE-WAY, Global Citynet, Global Water Partnership, Stakeholders Forum, NIOS, registered at Government of India (NPO), TISS-CSR HUB, IICA, FICCI, CII, Water Climate Coalition, weAdapt, CANSA, GNDRR, ACCCRN, WSSCC, End Water Poverty campaign, SAMHITA, SWA, CAF, CDRN, AADRRN, GACSA, GACC, CLEAN, SPHERE-India, GWP, FAO, Guide star, Commissioner Handicraft, Give2Asia Charter4Change, CHS, HAI, S2S, Water Allies.

http://community.eldis.org/.59e95d91/txFileDownload/f.59e95d91/n.Network%20partners%20in%20volved%20in%20capitalizing%20mainstream%20resources%20impact%20to%20livelihoods%20of%20the%20poor%20program%20next%20development%20challenges.doc
Community Resilience Process at Tribal Rural, Urban Areas to address the devastating fury:
Reflection from Global Development Communities is that Climate Change, one of the biggest challenges for the 21st century is now acknowledged as a key factor in the increase of extreme events in hydro-meteorological disasters. Although no region of the world is completely spared by this type of disaster, Odisha & India & the poorest countries are by far the most vulnerable, thus there a need of appropriate and sustainable resource management, human adaptation & risk mitigation strategies.
Fact that “Recurrent floods, cyclones along with erratic rainfall, undulated terrain, fragmented ecology have severely affected the state of economic affairs in Odisha since last few decades. Vulnerable eco-system, devastated livelihood, ravaged resource base, deteriorated quality of life, malnourished environment, poor confidence and capacity for entitlement and access to resource base has created immense imbalance and embarassing situation has caused impoverishment of vulnerable sections with a greater impact on women and children manifold.

**Focus Areas of UDYAMA**
- Landscape based approaches to Food, Water, Livelihood advancement as Right to Access, Opportunities,
- Respect the principle of No One Leave Behind, inclusion of Women & Child as Right to Development,
- Implement Core Humanitarian Standard “Do No Harm, Peace, Harmony, Justice” Right to Integrate,
- Ecosystem based DRR&CCA, Preventing Degradation & Combating Desertification as Right to Participation,
- Life Skill Development of Youth dropouts & Minimizing adverse impact & vulnerability as Right to Grow,
- Resilient Development Process with Innovations in Technology & Risk Transfer As Right to Minimize Risks,

Considering the magnitude of vulnerabilities manifold, UDYAMA has demonstrated little evidence based initiatives working directly with community and engaging partner NGOs in flood & drought prone areas and carved out good learning on community livelihoods resilience process in Odisha and neighboring states in India. Learning-Linking- Livelihoods with added innovation is the core areas of UDYAMA that has scaled and replicated in urban, coastal, rural and tribal hinterlands through an inclusion and innovation programs:

**Objective is to Make communities resilient and more preparedness towards drought, floods, cyclone, lightening and preventing desertification for protection and conservation of local biological-diversity, elimination of stigma for a safe, secured, healthy**

Following are a few actions & reflections with reality contact:
- Managed super cyclone-1999 rehabilitation activities & Western Odisha Drought Mitigation
- Community Based Risk Reduction and Livelihoods protection & Promotion program
- Facilitates for enhancing production and productivity, grow food and As water as connector, emphasis on water, WASH as Total Human Development matters
- Responsive advancement towards drought & flood proofing sustainable agro-ecological practices
- Diversifying the livelihood base and interventions with added safety nets and innovation, inclusion
- Strengthen community organizations and build social, human and ecological capital
- Involved in Risk Transfer initiatives as part of disaster Risk Mitigation-Micro-Insurance with Tata AIG
- Promote intensive livelihood and food security initiatives by leveraging the existing mainstream program
- Facilitated the consultation process with government on zero causality during Phailin & Hudududdu
- Scaling up digital literacy & ICT with youngsters to link wider development linkages and income diversity
environment & enabling development diversity with mission to take local action with an objectives of fulfilling the demands of Global Goals, INDC contributing to objectives of SDGs Agenda 2030.

Community Resilience Process In Coastal Orissa: UDYAMA is facilitating alliance building with the federation of inland and marine fisher communities for collective actions geared towards risk reduction and livelihood promotion through setting up Information Communication & Technology (ICT) kiosks.

Some of the key Achievements, Actions, Reflections on Disaster Resilient Development Process:

- 350 nos of Micro-model, micro-water projects (Dug well, tanks, Gravity-Flow-Irrigation, water harvesting)
- 25 CBOs federating-together as collectives working towards scaling-up livelihoods
- 200 nos of barefoot trainers are from distressed-migrant are self-engaged
- 20 nos of women-collectives engaged working with local governance system
- 1000 hectares of SRI demonstrated & Bringing green revolution to Eastern India (BGRE)
- 8000 hectares of SRI & crop Diversification in Coastal districts
- 20 nos farming clubs and one FPO Promotion involved in Eco-Agriculture in four Blocks
- 50 hectares of Cereals-covered-under National Food Security Mission in Nabarangpur
- 100 hectares of green forest protected by Godipatana community and successfully-managed
- 2500 Home solar lighting system-distributed under green-energy
- 3000 fuel efficient cooking-stoves distributed and shaved 75% forest-biomass & Carbon
- 45 schools are in practice of self-driven-sanitation, hygiene
- 200 women groups are undertaking responsibility of home-production nutrition
- 05 Citizen Action is on Water, Sanitation, Poverty, Climate Justice and Resilience
- 25 temporary onion shades leveraged
- 300 nos of treadle pumps mobilized
- 09 Biogas plant at individual level & 01 solar drier has distributed in tribal areas of Nayagarh district
- 01 nos of solar integrated energy centre covering 28 tribal household in Nayagarh district
- 20 nos ultra-poor women rehabilitated
- 10 nos of ICT KIOSK commissioned at coastal areas to get information on weather & market linkage

Project objectives

- Popularizing the ICT among the community
- Create demand for kiosk and PFZ (Potential Fishing Zone) board in the operational villages
- To build capacities at the village level to make use of the information kiosks as a demand driven
- Risk reduction and livelihood promotion through ICT
- To link fishing families with the information on PFZ and guide them to identify the area in the sea
- To build capacities of local institutions to develop the early warning system during the time of disaster
- To demonstrate sustainable improvement in quality of life to enhance incomes, improve habitat conditions

Achievements

- 10 community hub/kiosk established and functionally operated by the community
- 2500 families reached comprising 50 villages of coastal Orissa
- 50 nos of village youth are trained on analysis the PFZ information
- 40 villages are capable to catch fish from the PFZ as per INCOIS data
- Increased incomes and better health in villages under intervention
- Demonstration and verification of best practices for easy replication through documented evidence
- In all the communities, early warning system practiced during natural calamity
- Different type of information used by the communities for value addition of their product
- Information from village kiosks used by villagers for different purposes on nominal payment basis
**Skill Personnel:** The organisation is staffed with a team of professionals with diverse backgrounds including Gender, agronomy and horticulture, watershed management, economics, development planning, rural development, civil engineering, environmental resource management and finance management. Committed faculties at UDYAMA are exposed to community development and capacity enhancement with national and international development and management training backdrop. This is the institution with multifarious skill base having varied expert team members. Attached Below

**Teaching Aids and IECs:** There are huge learning and knowledge transformation tools, aids and IEC materials. There are hard, soft and e-learning resources. UDYAMA has collected few success stories, CDs, Films, Audio visuals on various themes from locally, other organizations within Odisha, India and abroad. These are all largely on environments, Nature conservation, WASH, watersheds rehabilitation, pollution, resource managements, eco-system managements, water regulation, agro forestry, farm forestry, micro-structures, sustainable agriculture, waste land development, waste water reuse, reduce, recycle and Mangrove restoration, Climate change vulnerabilities, Climate Adaptations, HIV/AIDS, Drought mitigation & management, flood managements, wise water management & drinking water and rural sanitation, education and RTI and disasters and Climate SMART Agriculture, Environment & Pollution, impact Assessment, Biomass, Carbon Credit, Urban poverty, Resilience livelihoods restoration in drought, and flood areas.

To inculcate the idea of preservation, protection of resource base, UDYAMA has been involving school going children and associate teachers, women leader parents. The objective is that a child as ignited mind is looking three generations right, can be instrumental to mobilize parents and neighbors on environmental richness, utility and conservation.

**Information dissemination and development communication**

Networking and alliance building amongst local communities has emerged as a major requirement especially for creating pressure groups, citizen actions at various levels for appropriate policy changes for actions.

Hoardings and Flexes on cross cutting themes presented through pictures and local dialects counts better communication & information dissemination among other initiatives of the organization.

UDYAMA has also gained the confidence with PRIs, ULB leaders the utmost grass-root governance members for attending quality service and pro-people initiatives.

UDYAMA has been invited by more than 150 panchayatiraj representatives of Bolangir, Nuapada, Keonjhar, Mayurbhanja, Nayagarh, Nabarangpur, Khorda, Jagatsingpur, Balasore, Bhadrak districts for resilience building, Disaster Resilient Development Sustainable livelihoods perspective planning and capacity building of the grass-roots for capitalizing mainstream resources and government schemes impact to livelihoods and promote resilient society.

**Our competencies** UDYAMA has demonstrated onsite activities and its responsiveness to Social, Ecological Development and Change Management towards mitigating disasters and desertification, incorporation of Green Energy, protecting environment and connecting livelihood development with good outreach.
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The whole crux of initiatives are connecting community with an objective of backward and forward linkage for enhanced income and sustainable livelihoods more particularly reducing drudgery, hazards of the rural women children & youths who are the worst sufferers of climatic disasters.

Over the years UDYAMA has provided technical managerial support to CYSD-Plan, RGVN, CAPART, NAEB, NWDB, CARE- India and Care-STEP, ICCo projects, implemented in Odisha, Andhra Pradesh, Chattisgarh, Jharkhanda, West Bengal, Assam & North East of India. Techno-managerial Support & relation building with PSUs of government undertaking and NGOs having national international repute as another endeavors. UDYAMA has also added value through high quality program management and capacity building for NGOs and donor agencies like CARE, OXFAM, Water Aid, GNDR, Give To Asia, IIRR, UN Bodies. With our steady and sustained effort on disaster resilient development process, UDYAMA has been facilitating actions, providing supports and catalyst as observers to the development process, UDYAMA has bagged UN-ECOSOC status, Accredited to UN-
Global compact, UN-CONGO, UNISDRR, 10YFP-UNEP, UNFCCC, UNCCD, UNURBAN GATE-WAY, Global Citynet, GFDRR and Global Water Partnership, Members in stakeholders’ forum, CIVICUS, NIOS, India Gateway, Government of India (NPO), CSR HUB, CTCN, GACC, CLEAN, WOCAT, Water Climate Coalition, GNDRR, ACCRN, WSSCC, End Water Poverty campaign, SAMHITA, CDRN, AADDR, SPHERE-India. UDYAMA is one of the International Awardees for Environment from Kyobo Foundation, Seoul, 2014 & e-NGO Using ICT in Development 2012. UDYAMA is one of ISO certified and Environment Accredited organizations, 2014

Project formulation/implementation of organization development: UDYAMA’s core competency is model building and Integration of community initiatives with PRIs, government and donors from designing process to implementation, strengthening community-based conflict resolution process related to NRM with backward & forward linkages. Besides, programme diversification is another way out of UDYAMA for distressed migrants and other vulnerable groups residing in rural coastal and urban regions to enable multiple livelihood empowemnts & better resource management. Whole actions and reflection is to stem the rot and build back the societal networks that can rejuvenate the resource base and deal the Next Development Challenges for a lasting solution to disaster resilient development & ecological Sustainability through a process.

Access to information: Informed communities will be better equipped to take advantage of opportunities, of government programs, access social security schemes services, exercise their rights and entitlement make accountable to make responsive.

Inclusion/participation: Opportunities for vulnerable and other excluded groups to participate in decision making to ensure the usage of resources prioritized

Local organizational capacity: The process equips communities and CBOs to plan and work together to identify, prioritize and resolve issues and deepening local governance that would result in a more vibrant and representative Panchayat Raj Institutions. This overall approach is aimed at empowering the vulnerable communities to participate, negotiate, change, and improved capabilities in the long run.

Facilities and Infrastructures
The organisation has well-equipped offices in Titlagada in KBK, Nayagarh and in Bhubaneswar. All three offices are capable of catering training and exposure programs on specific themes, with minimum amenities and contributing to healthy environment for 25 participants. The added advantage is that the trainees can have direct field experience through exposures to micro-watershed structures, micro-finance activities and sustainable natural resource management activities in the project areas. In addition, UDYAMA also has the added advantage of accessing the infrastructure and exposure facility available with our consortium partners in from Drought affected and flood prone areas like Puri, Khorda, Kendrapada, Jagatsingpur, Kalahandi, Nuapada, Bolangir, Bargarh, Nayagarh, Berahmpur and Bhubaneswar.

Collaborations and Outreach
UDYAMA has worked on collaborating projects with Government of Orissa, Government of India, Donor and supporting agencies and with
UDYAMA institutes and organizations of national and international repute e.g. Ford Foundation, American India Foundation, New Delhi; AFPRO, Bhubaneswar; UNDP; SSP, Pune, SPS, Bagali, Madhya Pradesh ICCo-India, CDDMAS, New Delhi, India Water Partnership, Gurgan, Utkal University, OUAT, KVKS, IIT Bhubaneswar, DMI Patana, and ICRISAT & CRIDA, Hyderabad.

Networking with Regional & Local Organisations: UDYAMA has been facilitating issue based networking and dialogue with civil society, networks and forums mentioned as below:

**Professional Association**
- Network Member of Ecosystem Service Partnership
- Life-member of Indian Association of Soil and Water-Conservation, Dehradun, India.
- Life-Member of Orissa Environmental Society, Bhubaneswar.
- Life member India Water Partnership ( GWP) , CANSA for Urban Resilience
- Water Climate Coalition & Stakeholders forum
- Life Member of Indian Red Cross society, MANAGE, HYDERABAD, India-
- Member at RRA , SRI India , Stakeholder Forum, End Water Poverty Campaign,
- Network Member of KNP+ for stigma elimination
- Member at Core Humanitarian Standard (CHS) towards Do No Harm, Peace Building & Justice

| Sustainable management of natural resources and Appropriate technology (micro-watershed development, micro-project, sustainable agriculture) | Network/Peoples’ organization/Forum: Jangal Surakhya Mahasangha, Nayagarh; Anchalika Sulia Surakhya Samiti, of Nayagarh); Civil Society: State Environment Society, Bhubaneswar Brukhya Ojibara Bandhu Parisada, CWS, Odisha Disaster Mitigation Forum, (BOJ BP) Research Institutions MANAGE, Hyderabad; PWMPTA, Nepal; CSWCTRI, Dehradun(IWP,) |
| Environment, Ecology and Climate change adaptation and desertification | CANSA,GNDR, weADAPT,WOCAT,ICCO, IWP, WCC,GACSA,GACC, CLEAN,WOCAT, Alliance for Water, |
| Disaster risk management and livelihood rehabilitation | Orissa Disaster Mitigation Mission, Bhubaneswar; OSDMA, Bhubaneswar; Red-R, Pune; NDMA, New Delhi,CDFR-SSP |
| Community Resilience & Rural Livelihoods, Entrepreneurship development, self-help solution, institution building, community health, rural sanitation, Green Energy, Fair Climate | In western livelihoods network Odisha: Gonasia Vikash Manchj BK, ASHA,Amariyoti, Udayana, DEEP in Mayurbhanja and Keonjhar, Coastal Partner: 20 fishing cooperatives in coastal Orissa, APOWA, SWEDTA, ABLE, IRDA, HRDC, JJS, |

UDYAMA has been an active member of India water partnership & global water partnership & Participatory Watershed Management and Training in Asia, Kathmandu, Nepal; Indian Association of Soil and Water Conservation Training Research Institute, Dehradun, India; Orissa Environmental Society, Bhubaneswar;GWA, NADRR DIALOGUE and WMI, SriLanka; MANAGE, Hyderabad, India; Network Orissa Fisheries, Orissa, India; Coastal livelihood forum, Orissa, India; International network on climate variability change and livelihood Resilience and global network member Disaster Risk Reduction.

Monitoring & Evaluation and Research as Techno managerial support: UDYAMA promotes Executive Cadre Development professionals, bare foot technicians to carry forward contextual development information and support translation into action for **insulating complementary development attitude** for result-based approach. UDYAMA also feels to demystify the development action for a lasting solution.
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<th><strong>Name of the Organization</strong></th>
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<td>Project Office western Odisha: C/o-Manas Pada, Titilagarh, Dist-Balangir, Pin-767033</td>
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<td>C/o-Nabin Kumar Rana, At/Po-Sindhekela, Near Electricity Sub-Station, Dist-Balangir, Pin-767033</td>
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<td>Project Office South Odisha: C/o-Sri Panchu Narawangapur, Pin-764071</td>
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<td><strong>Contact person &amp;Designation</strong></td>
<td>Pradeep Mohapatra, Secretary cum Team Leader</td>
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<td></td>
<td><a href="http://www.google.co.in/search?hl=en&amp;q=pradeep+">http://www.google.co.in/search?hl=en&amp;q=pradeep+</a></td>
</tr>
<tr>
<td><strong>Legal Status</strong></td>
<td>(Registration No. 746/44 - 1997-98, dated 7th June 1997)</td>
</tr>
<tr>
<td><strong>FCR Status</strong></td>
<td>(Registration No. 105180003, dated 18th May 2001)</td>
</tr>
<tr>
<td><strong>Income Tax Department registration</strong></td>
<td>PAN - AAATU1326R</td>
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<td>12A and 80 G (tax exemption under income tax Act)</td>
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<tr>
<td><strong>Name of the Banker Swift code</strong></td>
<td>State Bank of India, ADB, Nayagarh, SBININ BB 270</td>
</tr>
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</table>

**Additional Honors & Awards:**
- 2006- Best NGO Award for Rural Reconstruction & Environment
- 2008- Participation Award for the year of International Year of sanitation
- 2009- Best Social organization
- 2009- Accreditation UNGGC
- 2010- Best organisation in social service
- 2010- Utkal Gourav award - Shishu Sammel
- 2010- Appreciation from GEC
- 2011- Accreditation from UNEP
- 2011- Partnership Award from WWP
- 2012- UNISDR Endorsement
- 2012- Accreditation from UNCNG
- 2012- the e-ngo award from DEP
- 2012- award for say no drugs campaign
- 2012- Member to WSSCC
- 2013 Accredited to UNC
- 2013- Accredited to UNCCF
- 2014- International Award for Environment
- 2014- member organisation Citynets
- 2015- Observer to UNHABITAT
- 2015- NGO with Global Compact India
- 2015-Low Carbon Development Strategies
- 2016 -Global Environment Facility
- 2016-UNESCO- Water Digest Award on Best NGO for water Harvesting
- 2016-Water & sanitation for all
- 2017 Partner with Sensitize To Sanitize (S2S)
- 2017- Accredited to UNEP & UNEA
Kulamani Das
Experiences - Retired as Joint Director, Horticulture Department of Government of Orissa, also associated with planning, execution and monitoring of related allied activities during his tenure. In addition, he also worked in the capacity of core faculty of Extension Training Centre at Bhawanipatna under the aegis of SIRD. Consultant to a premier NGO, Agragamee on natural resource management and faculty of National Training Centre of Watershed supported by CAPART, New Delhi.
Expertise - Horticulture and Agronomy, Feasibility study, planning, best trainer

Pradeep Mohapatra:
Two decades of experience in development sector. Exposed to national and international organizations (Manage-Hyderabad, IREP-Planning Commission, New Delhi, GIFRID-Israel, IIRR-Philippines and AME-ETC, The Netherlands, Care- India and Red R) on resource management and sustainable agriculture. Associated professional organizations with CYSD- Plan- international, CPSW, RGVN, as freelance consultant for watershed management, trainings and capacity building on agro-ecology and participatory planning on ANRM. Empanelled consultant for CAPART, NEAB, and NWDB, Ministry of Rural Development and Ministry of Land and Water Resources, Govt. of India., empanelled trainer on participatory planning and development and rehabilitation and reconstruction DRM and livelihood promotion. Associated with Agragamee, grassroots experience for about 14 years holds key position in project management, capacity building, Observer to UNCCD, UNFCCC, UNEP-UNEA, member of many international and multilateral humanitarian and development organizations.
Expertise - Micro-Water & Watershed management, Disaster Risk Reduction, management INRM and livelihood promotion, capacity building, EIA & Resilient Society

Asit Dash
Master's degree in Agriculture with specialization in horticulture. Associated with government programmes and NGOs as well as I-NGOs along with consulting firm with special reference to promoting dry land agriculture-horticulture and training and capacity building for various stakeholders.
Expertise: Agro Horticulture and Extension

Sankarsan Sahoo
Master's degree in Commerce and passed out inter-casting having years long experiences in development sector primarily in the areas of accounting, planning and management, control system and project planning.
He is well versed in NGO auditing and financial accounting.
Expertise:- Financial Management and Project Support System

Annada Prasana Swain
Graduated from OUAT, well versed with extension and bio-dynamic farming. Hard core field worker having good exposure to NGO and I-NGOs. Possess the skills of a trainer and has a learning attitude.
Expertise: - Organic Farming Sustainable agriculture, Training and extension

Sudeshna Satapathy: A student of rural management for XINB, well grasped with NGO,INGOs and UNDP on climate change, collective formation, governance and institution building, gender, HIV/AIDS and project appraisal, monitoring and documentation

Nityananda Pattanayak
He holds a diploma in civil engineering. He is well equipped with land and water management engineering skills and he is involved in the developmental sectors since last 25 years. In the past has extended support to CARE-Step project, Andhra Pradesh and CARE, Orissa for CBDRP program in Gajapati district for civil work, estimation, quality control and feasibility study.
Expertise:- Feasibility study, planning Estimation and Training on Civil works

Abani Nayak
Btech & MBA in civil engineering. Well equipped with civil work, estimation, and quality control and feasibility study and imparting trainings on watershed development.
Expertise:- Feasibility study, planning Estimation, lay out, quality control and Training on Civil works

Arjuna Mishra
Holds a graduate degree with more than five years experience in development sector especially in rehabilitation and child labor issues, SHGs promotion, integrated and watershed development.
Expertise:- A barefoot trainer having good exposure to community mobilization, institution building and SHGs Promotion

Sanjay Mishra
MSW having good exposure to community mobilization and drought mitigation, trained on watershed development. Migration and Repoting

Pramila Satapaty
Rural Manageme fro XIM bhubanesware with working experience on, Gender, governance institution building, project formulation and management.
Expertise:- Gender, business Planning community mobilization, Institution building and SHGs Promotion
**UDYAMA**

**Profile**

**Sarada Singhdeo**, Holds degree & MSW having good command over social mobilization, digital literacy, migration issues and rehabilitation worked with Action Aid, Western Odisha Voluntary Forum,

**Ranjit Roul**
Post-graduate in commerce having years long experience in accounting and NGO financial management. 
Expertise:- Office administration, accounting and Financial Management

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**Our Advisors**

**Dr. Ramesh Ch Panda**
Work Experiences: Retd. IAS, Union, Govt. of India, Good Administrator in Government of India holding responsibility of many sectors ( First MD in OMFED, Secretary Agriculture in Tamilnadu, Rural Development, Initiator of Nirmal Bhart Avyayan Enterprises & MSME etc. at New Delhi. Expertise: Water, Agriculture, Sanitation BIA, Research, training, planning and monitoring and Project formulation.

**Prof. Radhamohan**
Work Experiences: ex-member of planning board of Govt. of Orissa. Currently, is holding the position of Commissioner to Right to Information. Awarded the prestigious 500 Global Laureate award on Environment and Development. Expertise: Ecology and Environment, Economics, Sustainable agriculture and developmental issues.

**Mr. B.N Rath**
Work Experiences: Development Consultant, Ex-Consultant to Manage, 30 years experience
Expertise: Participatory planning, monitoring, evaluation, team building, project planning and training

**Mr. Ramhari Mohanty**
Work Experiences: Retd. Executive Engineer, Govt. of Orissa
Expertise: Water engineering, Project planning, Project lay out, training on Watershed development

**Dr. Bhagaban Prakash**
Advisor, Commonwealth Secretariat, India Chapter; Advisor, World Health Organisation

**Dr. P. K Acharya**, Well known physician on neurology and psycho social and trauma

**Dr. Trilochan Panigrahi** - Retd Physician having grip over community based health management and emergency psycho social and trauma, community health management, Ex-medical officer responsible for Leprosy eradication and VCTC on HIV/AIDS

**Mr. P.K Mohapatra**: Chartered Accountant; Ex-Chairperson of Orissa CA Chapter, having representation of National, international CA forum. Involved in finical advisor to NGOs, INGOs, Corporate for financial auditing and management.

**Mr. Nilamadhab Prusty**: Chair poison of SPHERE-India and Member of global SPHERE, Ex-Chief of Party of IRG-DM-USAID- India, Sector Director-Disaster, Care-India, believes in networking, coalition building, promotes SPHERE-Standards, Skill development on Humanitarian Response Community Resilience building

**Mr. Depinder Singh Kapur**: National Coordinator WASH Forum Ex-Country Representative of Wateraid-India, Sector Director-ANR-Care-India, and now member of FANSA, WSSCC, promoted and supported by DFID, World Bank, European Commission

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Please Contact: Coordination Office: HIG-140-K-6-Kalingavihar-751019, Bhubaneswar, Odisha, India
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https://www.instagram.com/pradeempahapatra4559/, Phone-+916742475656, +919437110892